



Personal Conduct Commitment

1. Accountability

To make your outreach an enriching experience, it is imperative that everyone respects each other. Each team member should have a direct reporting relationship to a Team Leader or counselor who has been given responsibility and authority by your pastor or other responsible church leader prior to the trip. The Team Leader is responsible to WGO to insure ministry policies and directives are observed by all team members. In the extreme case that a team member would refuse to follow critical WGO policies and directives, **WGO reserves the right to send him/her home at the expense of the individual or the sponsoring church.**

2. Gifts to Honduran Children

Team members are often generous in their desire to give to the Honduran children. It is our request that candy be avoided as gifts, as it serves to add to the dental problems the children already experience. The children are always blessed to receive pencils, stickers, construction paper and crayons. Please follow WGO staff instructions regarding giving gifts in Honduras.

We ask that no gifts be given to the children at Rancho Ebenezer. If you have a desire to leave a gift to a specific child or home, please speak with the Rancho Ebenezer Host or Hostess for instructions on how to proceed. Monetary gifts or assistance to a children's home at Rancho Ebenezer are possible through our home support team, please ask to speak with the Children Services Director.

3. Gifts to Hondurans

It is important that you not engage in any kind of support, monetary or other, helps, or even exchange email addresses or physical addresses with our Honduran staff, children, employees, translators or medical professionals during your stay or after your return. Our Honduran staff members are paid employees. This policy is in place to help guard against the cultural complications that occur among the employees and between the employee and WGO when other sources of compensation are offered without full knowledge of the impact it has on the ministry and its staff. For this reason we are very diligent in setting a policy that addresses this and are serious about both the team member and the WGO Honduran staff member in adhering to this policy. Any financial gifts that they receive may put their job at risk because they know that they are violating ministry policy. Please report any solicitation made to you by Honduran employees to the WGO Medical Brigade Manager.

4. Dress

In order to remove barriers to ministry and to protect the reputation and privilege of WGO to minister in Honduras please note and adhere to the following guidelines for dress. Slacks, jeans or scrubs are appropriate for men. No tank tops or halter tops for men or women at any time. Culottes, scrubs or jeans are appropriate dress for women at the worksite. No exposed tattoos or bandanas should be worn—these are synonymous with gangs in Honduras. Women should not wear t-shirts which expose the navel. Please dress modestly at the Mission House, especially for meeting times. Men must not wear earrings. Women are permitted to wear one pair of earrings located in the ears only. No visible body piercings may be worn by anyone while in partnership with WGO.

5. No Smoking or Drinking or drinking of alcoholic beverages

No smoking or drinking of alcoholic beverages is allowed while on this outreach. We are asking this because you are representing our ministry, even on airplanes and at airports. Regardless of where you are in your walk with the Lord or what your feelings are about these practices, they are deeply offensive in the Christian culture here in Honduras. This practice could expose World Gospel Outreach to great risk of losing its reputation and effectiveness in working in the country. WGO is here by the invitation of the country of Honduras, not by right, and can be asked to leave at any time. Thank you for your cooperation!

I have read the WGO Conduct Commitment and agree to adhere to its guidelines and follow the directives of the ministry leadership.

Trip Participant

Team number _____